



2-SPIRITED PEOPLE OF THE 1ST NATIONS

2-Spirited People of the 1st Nations provides prevention, education and support for two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. This role will help lead the organization forward in the reclaiming of two-spirit health in conjunction with language, culture, traditions and identity within the immediate and broader two-spirit and HIV/AIDS community. The Executive Director is responsible for providing leadership, direction, implementation and evaluation of the strategic plan, developing and managing the budget and financial performance, overseeing the diverse range of programs and service and, building public and community relations.

EXECUTIVE DIRECTOR

Reporting to the Board of Directors, the **Executive Director** will have overall strategic and operational responsibility for staff, programs and services of 2-Spirited People of the 1st Nations. Accountable for the overall operations, financial management and program planning, you will ensure that systems, processes and resources are effective and continually enhanced to deliver member value. Core to your role is communication, relationship building and support to the dedicated staff team in **Toronto**. You will play an important external role, building relations with members, funders, stakeholders, partners and the media. As the key spokesperson and advocate, you will further strengthen the organization's impact within the two-spirit community, conveying our vision and leading our strategic future. Our future shows a strong, healthy and independent two-spirit community in Toronto where HIV infections are rare and two-spirit people live with pride in their Indigenous heritage.

As the ideal candidate, you embrace the challenges that come with healthy growth and change. Representing the two-spirit community requires competency and knowledge of the history of two-spirited people. As a hands-on leader, experienced working with smaller organizations, you understand the value of a collaborative approach to influencing and inspiring others to action. You are a respectful, empowering, and decisive senior leader who fosters a culture of accountability, enthusiasm, team, excellence, and innovation. With a superior ability to communicate fluently on complex matters, you are a consummate and energizing professional with exceptional relationship management skills. You interact with comfort and confidence with a range of audiences, including staff, Board and members, governments, partners and the media.

**Please forward your resume and cover letter in confidence to:
boardpresident@2spirits.com**

*Indigenous people, two-spirit people and/or a person living with HIV are encouraged to apply.
Our search process will begin immediately and will continue until the right candidate has been selected.
We appreciate all applications however only those under consideration will be contacted.
Accommodation for disabilities will be provided, upon request, throughout the recruitment process.*