



2-SPIRITED PEOPLE OF THE 1st NATIONS

PERMANENT EMPLOYMENT OPPORTUNITY

(Full time for one year, after a year Part-time)

2-Spirited People of the 1st Nations provides prevention, education and support for two-spirit, including First Nations, Métis and Inuit people living with or at risk for HIV and related co-infections in the Greater Toronto Area. We base our work on Indigenous philosophies of wholistic health and wellness. Our future shows a strong, healthy and independent two-spirit community in Toronto where HIV infections are rare and two-spirit people live with pride in their Indigenous heritage.

HIV/AIDS Educator

The HIV/AIDS Educator is responsible for providing pre and post-test HIV orientation and education to clients in the community.

Essential Duties and Responsibilities:

The person filling this position is expected, under close supervision, to:

- Provide orientation and pre-education to community members about HIV and AIDS
- Maintain accurate and up-to-date community members' chart recording
- Submit weekly program progress reporting and monthly program activities
- Assist co-workers researching outside organizations regarding such matters as education, healthcare, social services, etc.
- Assist community members in attaining their goals by identifying and locating community resources related to HIV and AIDS
- Provide individual health education and risk reduction counseling to community members
- Assist clients with planning, achieving and maintaining behavior change.
- Conduct presentations in one on one and group settings to increase awareness, build general support for safe behaviours related to HIV and AIDS
- Conduct Sharing circles with IPHA's as a Lead for the 2-Spirit HIV/AIDS Leads – Indigenous Community Health Program (IHP)
- Recruit IPHA's to build a training tool for the IHP

- Meet with other Indigenous Organizations and plan sharing sessions for the ICHP
- Assist in facilitation to increase awareness, build general support for safe behaviors, support personal risk-reduction efforts, and provide general information about HIV and AIDS prevention including the ICHP
- Other duties as required

Qualifications:

- High school diploma. Lived Experience will be considered at equal value.
- Sufficient education and technical expertise to comprehend written and oral instructions to accomplish educational tasks and to document accomplished tasks.
- Knowledge and understanding of HIV issues. Good understanding and ability to work closely with, persons with HIV/AIDS and related issues is an asset
- Strong communication skills; flexibility to work evenings and weekends are needed
- Sensitivity to cultural, ethnic, and gender orientation differences.
- Ability to speak an Aboriginal language and a Valid Ontario Driver's License (G Class) will be considered an asset.
- We are willing to train the right candidate

It is important for the person in this role to understand the importance of reclaiming of Two-spirit health in conjunction with language, culture, traditions and identity within the immediate and broader two-spirit and HIV/AIDS community. Excellent knowledge of Aboriginal history, cultures and traditions is required. The salary range for this role is \$32,000 per year. Please send you resume and cover letter to: director@2spirits.org with the Header "Competition Educator NOV 2018"

Closing Date: Friday, November 16, 2018. 2-Spirited People of the 1st Nations is an equal opportunity employer, **Indigenous people including Metis and Inuit, Two-spirit people, Trans Folks and/or a person living with HIV are encouraged to apply.**

Request for accommodations will be supported throughout the recruitment process. No telephone inquiries, only candidates chosen for an interview will be contacted.

SUPPORT: If you require support with resume and cover letter, please connect with clientcare@2spirits.org before the closing date.